



Board of Directors
Tuesday, June 11th, 2019 6:00 pm
BAMS

Attendees: Bolender, Mulling, Borglund, Walker, Spencer, McKenzie-Coley, Fienga, Allen, Mole

Guests: Dustin Everitt and his wife

Budget Items Review

- Staffing plan - Bolender

- None on the board indicated they were related to anyone on the staffing plan
- **MOTION to approve Staffing Plan: Fienga**
- **SECOND: Spencer**
- **FINAL: Motion passed**

- Salary - Bolender

- Administrators performance increases - Bolender
- § Polk county plan had up to a \$2500 increase based on their performance starting in 2016
- § This upcoming year proposed \$2500 one time increase to catch up since we have been giving Administrative \$1200/year for each of the three Administrators - Bolender, Sawyer, Fienga
- § Total we are behind \$3900/person
- § Charter school administrators have a much more complex role than public school administrators
- § Our teachers are at least \$1000 over the county teachers and more if they are highly effective
- § Proposal for all administrators - Bolender, Carver, Sawyer
- \$5000 - bonus to catch us up or 2018-2019 - for three years of back payment
- 3% pay increase for 2019-2020 budget
- Schedule for yearly performance increase that becomes part of the base salary starting in the 2019-2020 year
- ® 4% for highly effective
- ® 2% For effective
- **MOTION: Spencer motioned to approve proposal.**
- **SECOND: Fienga**
- **FINAL: motion passed**

2019-2020 Operating budget - Borglund

- Walked through changes in budget for 2019-2020 budget
- **MOTION: Fienga motion to accept the 2019-2020 budget proposal.**
- **SECOND: Miranda**
- **FINAL: motion passed**

Governance - Bolender

- Walker is ending her service
- Mulling, Cogswell, Miranda - to retain their positions 2019-2022
- **MOTION: Allen**
- **SECOND: Fienga**
- **FINAL: Motion passed**
- New board member
- Dustin Everitt

- Biological Scientist - Florida Fish and Wildlife
- Two boys
- **MOTION: Allen to nominate Mr. Everitt to Board.**
- **SECOND: Walker**
- **FINAL: Motion passed**

- New officers - reelect all same officers as before in 2018-2019

- **MOTION: Allen motion approve new officers.**
- **SECOND: Spencer**
- **FINAL: Motion passed**

- Audit committee - reelect all same audit committee as 2018-2019

- **MOTION: Mole motion Audit Committee.**
- **SECOND: Miranda**
- **FINAL: Motion passed**

- Meeting dates - pass meeting dates as listed - every second Tuesday of the month as presented.

- **MOTION: Spencer**
- **SECOND: Fienga**
- **FINAL: Motion passed**

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Governance training

- Reminder about refresh and completion by Dustin Everitt by June 23
- Updates for names/contact info for board members need to be submitted for update to the state

Policy Changes

- No policy changes provided

Adjourn

- **MOTION: Spencer**
- **SECOND: Fienga**
- **FINAL: Motion passed**

Minutes taken by Simone Miranda.

Minutes published on school website.

Next meeting: August 13, 2019 6:30pm

Board of Director's Current Terms:

2019-2022- Mulling (Chairman), Miranda (Secretary), Cogswell, Everitt

2018-2021- McKenzie-Coley (Treasurer), Fienga, Allen, Mole, Spencer

Audit Committee: McKenzie-Coley, Allen, Spencer, Bolender