



**Board of Directors**  
**Tuesday, January 24, 2016 6:30pm**  
**BAMS**

**Attendance:**

Present Board Members: Fienga, McKenzie-Coley, Mulling, Abaray, Walker, Miranda, Cogswell, Williams, Welch, Bolender

Call to Order: Kevin Mulling 6:40 pm

**Motions and actions recorded as follows:**

**Budget Review Financials:**

Mrs. Borglund reviewed year to date Balance Sheet and Income Statement for Operating Account. There were no questions or concerns and budget is running on track.

**School Recognition Money-** Mrs. Bolender presented the Board with the results of the staff voting on Recognition Dollars. The Leadership Team presented two plans for the staff to vote on. Questions about the plans and the recommendation to revisit this with a recommendation from the Board in August for the next school year if recognition dollars are available again.

**Motion to accept the staff leadership plan for school recognition as voted on by staff with the intent to review the plan for next year if available by McKenzie-Coley. Seconded by Cogswell.**

**Motion carried 7-2 (Abaray/Fienga)**

**Parent Contract Modification:** Mrs. Bolender presented the board with the contract modification to sign from the change in parent contract as approved in August 2016. Mr. Mulling, Chairman and Mrs. Welch, Secretary signed modification.

**Administrator Review:** Mr. Mulling presented the board with the final summary of Mrs. Bolender's 2015-2016 evaluation review. It was noted that Mrs. Bolender scored in the Highly Effective rating. The evaluation followed the approved state model review plan approved by the BAMS board previously. The rating included staff and parent survey results, VAM scores and evidences for the indicators in the plan.

**Miscellaneous:** Mr. Mulling presented the board with findings of staff salaries vs. the 2016 Polk County salary schedules. Conversations about different scenarios in salaries were discussed. The board stated a desire to make sure that staff is well compensated for the great work they do.

**Motion to accept the proposed adjustment to the staff salaries as presented by Mr. Mulling retroactive for the year by Abaray. Seconded by Fienga.**

**Motion Carried Unanimously**

**Motion to adjourn by Welch. Seconded by Miranda.**

**Motion carried unanimously**

Next Meeting: March 14, 2017 at 6:30pm