



Board of Directors Meeting
Tuesday, August 15, 2023
6:30 pm
5316 Berkley Rd, Auburndale, FL 33823

Minutes and Motions

Call To Order: 6:30pm

Members Present:

Allen, Mulling, Spencer, Burton, Taylor, Mole, Fienga, Cogswell, Bolender
Absent – Everitt, McKenzie-Coley

Welcome: Cogswell

Minutes from June 2023 Approval –Cogswell (Action Item)

- Motion to approve – Mole
- Second – Taylor
- All in favor – Aye
- Opposed – none
- Motion Carries

Budget Review -Cogswell

- Mrs. Bolender – reviewing budget columns
 - o Budgeted – end with income of \$141,423, Actual – 689,947.88, EESER Funds were \$352,500.73
 - o Better than budgeted funding in 2023-2024 as well

Budget Amendment- Cogswell (Action Item)

- Motion – to approve actual final revenue and expenses of FY23 to be the final budget of FY23 as presented: Bill Allen
- Second – Spencer
- All in favor – Aye
- Opposed – None
- Motion Carries

2023-2024 Staffing Plan Update –Bolender (Action Item)

- Mrs. Bolender
 - o Board approved staffing plan in June
 - o 1 Para – obtained teacher certification
 - o Mrs. Walker – move from 11 month to 12 month with 16 vaca days – rolls over
- Motion- Update the 2023-24 staffing plan to include retro Walker pay to 12 month employee and change para to teacher - Fienga
- Second-Mole
- All in favor-Aye
- Opposed-None
- Motion Carries

2023-2024 TSIA Review and Salary Schedule –Bolender (Action Item)

- Mrs. Bolender
 - o Teacher salary increase allocation
 - o BAMS has kept in pace of Boards direction to keep pay at least \$1,200 more than PCPS Levels
- Motion to approve updated Salary Schedule for the 2023-24 Year-Mulling
- Second – Spencer
- All in favor – Aye
- Opposed – None
- Motion Carries

Governance Nominee: -Cogswell (Action Item)

- Mrs. Bolender
 - o Ashley Clingerman
 - o Mrs. Bolender sent out Resume to all board members and reviewed highlights when introducing
 - o Discussion with board
- Motion- To nominate Ashley Clingerman to Board of Directors for a term 2023-26-Burton
- Second: Allen
- All in favor-Aye
- Opposed-None
- Motion Carries

Miscellaneous: -Cogswell

- Mrs. Bolender
 - o Repair and upgrade camera/security system
 - Facial recognition same cost as old cameras, Demonstration of facial/vehicle recognition, Records for up to 30 days, Sharable with Polk Sheriff
 - o EESER dollars – Still have some to expend
 - o Mulling-Any feedback in expansion – Discussion
 - Reached out to local realtor
 - Identified some opportunities, Meeting late-August on some non-listed properties, More updates by October meeting
 - o MISC discussion from Bolender on beginning of school

Adjourn -Cogswell: 7:32pm

- Motion-Mulling
- Second-Allen
- All in Favor-Aye
- Opposed-None
- Motion Carries

Proposed Next meeting: October 10, 2023 6:30pm
 Audit Committee meeting: October 10, 2023 6:00 pm

Board of Director's Current Terms:

2023-2026 Mole, McKenzie-Coley, Burton (Secretary)
 2022-2025 Cogswell (Chairman), Mulling (Vice Chairman), Everitt, Taylor
 2021-2024- Spencer (Treasurer), Allen, Fienga
 Audit Committee: McKenzie-Coley, Allen, Spencer, Bolender

Minutes Shared with board and placed on website: 8-21-2023