

Polk County Public Schools

Berkley Accelerated Middle School



2017-18 School Improvement Plan

Berkley Accelerated Middle School

5316 BERKLEY RD, Auburndale, FL 33823

<http://schools.polk-fl.net/bams>

School Demographics

School Type and Grades Served (per MSID File)	2016-17 Title I School	2016-17 Economically Disadvantaged (FRL) Rate (As Reported on Survey 3)
Middle School 6-8	No	25%
Primary Service Type (per MSID File)	Charter School	2016-17 Minority Rate (Reported as Non-white on Survey 2)
K-12 General Education	Yes	32%

School Grades History

Year	2016-17	2015-16	2014-15	2013-14
Grade	A	A	A*	A

**Informational Baseline School Grade*

Note: The school grades calculation was revised substantially for the 2014-15 school year to implement statutory changes made by the 2014 Legislature and incorporate the new Florida Standards Assessments. The 2014-15 school grades serve as informational baseline data that schools can use to improve in future years.

School Board Approval

N/A

SIP Authority and Template

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district that has a school grade of D or F.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F (see page 4). For schools receiving a grade of A, B, or C, the district may opt to require a SIP using a template of its choosing.

This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at <https://www.floridacims.org>.

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Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

Part I: Current School Status

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school’s Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., “SMART goals”) for the coming school year in context of the school’s greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify barriers that could hinder achieving those goals and resources that could be used to eliminate or reduce barriers (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

Appendices

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

Differentiated Accountability

Florida's Differentiated Accountability (DA) system, established in [section 1008.33, Florida Statutes](#), is a statewide network of strategic support, differentiated by need according to performance data, provided to districts and schools in order to improve leadership capacity, teacher efficacy, and student outcomes. Through a data-driven planning and problem-solving process, DA field teams collaborate with district leadership to design, implement, and refine strategic goals and action plans that are documented in the SIP.

DA Regions

Florida's DA network is divided into four geographical regions, each served by a field team led by a regional executive director (RED).

DA Categories

At the start of each academic year, traditional schools are classified for DA support in two categories based on the most recent school grades data available. Descriptions of each DA category along with the state support and interventions provided are set forth by [Rule 6A-1.099811, Florida Administrative Code](#):

- **Not in DA** - A school with a current school grade of A, B, or C; charter schools; and ungraded schools.
- **Targeted Support and Improvement** - A school with a current school grade of an initial D.
- **Comprehensive Support and Improvement** - A school with a current school grade of F or two consecutive grades of D, or a high school with a graduation rate of 67 percent or less in the most recent data release.

DA Turnaround Status

Additionally, Comprehensive Support and Improvement schools have a turnaround status of "Implementing," based on a school's grades history, including the current school grade:

- Implementing - A school with a status of "Implementing" requires the district to submit a turnaround plan to the State Board of Education for approval and implementation. A school remains in "Implementing" status until its school grade improves to a C or higher.

2017-18 DA Category and Statuses for Berkley Accelerated Middle School

DA Region and RED	DA Category and Turnaround Status
Southeast - Gayle Sitter	Not In DA - N/A

I. Part I: Current School Status

A. Supportive Environment

1. School Mission and Vision

a. Provide the school's mission statement

The goal of BAMS is to have all students studying Algebra in grade 8 and reading on at least an 8th grade reading level thus allowing all students to follow whatever path they choose in higher education, college and career planning.

b. Provide the school's vision statement

Accelerated Learning for All; Whatever it takes

2. School Environment

a. Describe the process by which the school learns about students' cultures and builds relationships between teachers and students

Berkley Accelerated Middle School builds positive relationships through honesty, respect and compassion, which enhance the self-esteem, safety, and well-being of our students, families and staff. BAMS follows the Character Counts! curriculum which includes the 6 pillars of character; Trustworthiness, Respect, Responsibility, Fairness, Caring, and Citizenship. We foster an environment that serves all students and aspires to eliminate the achievement gap through initiatives like BAMily and Be Kind..

b. Describe how the school creates an environment where students feel safe and respected before, during and after school

BAMS creates a school environment where students feel safe and are taught through multiple activities at the school to respect themselves, classmates, parents, teachers and staff. The school promotes a Student of the week, student of the month, character program, and incentive program through the use of BAMS Bucks to encourage the expected behaviors and promote positive relationships. In addition, we offer the following:

- *Procedures for arrival and dismissal are communicated to students and parents.
- *Teachers are assigned to posts before and after school to ensure student safety.
- *Essential safety procedures such as locked classroom doors and exterior exits.
- *Emergency procedures are practiced throughout the school year.
- *Students can report incidents of safety or concern to their teachers, administrator, and through email.

c. Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced

In addition to the Polk County Code of Conduct, a positive behavior systems that focuses on students doing the right thing and special recognition programs such as "Student of the Week", "Student of the Month", "Character Counts" and the "BAMS Bucks" Program encourage the behaviors expected from all students. Teachers all have clearly stated classroom expectations with set routines in place and our school follows a school wide policy of using parent contact forms that allows for progressive consequences coupled with parent communication prior to any other more severe discipline actions.

We are a "Love and Logic" principled school. These principles have become a guide for dealing with students, staff, and parents. The result of this is a positive school culture where teachers love to teach and kids love to learn.

d. Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services

- *Character Counts Education
- *Love and Logic
- *School wide Positive Behavior Support "BAMS Bucks"
- *BAMily
- *Be Kind.
- *Athletic Program
- *Clubs
- *Mentoring

3. Early Warning Systems

The school's response to this section may address the requirements of ESSA, P.L. No. 114-95, § 1114(b)(7)(A)(i) and (b)(7)(A)(iii)(III).

a. Describe the school's early warning system and provide a list of the early warning indicators used in the system

- * Daily attendance review processed through Pinnacle
- * Student Conferences
- * Parent Conferences
- * Progress Reports
- * Positive behavior support system
- * Frequent RtI committee meetings to review student progress

b. Provide the following data related to the school's early warning system

1. The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level												Total	
	K	1	2	3	4	5	6	7	8	9	10	11		12
Attendance below 90 percent	0	0	0	0	0	0	13	22	13	0	0	0	0	48
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in ELA or Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on statewide assessment	0	0	0	0	0	0	12	13	15	0	0	0	0	40

The number of students identified by the system as exhibiting two or more early warning indicators:

Indicator	Grade Level												Total	
	K	1	2	3	4	5	6	7	8	9	10	11		12
Students exhibiting two or more indicators	0	0	0	0	0	0	0	0	2	1	0	0	0	3

c. Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system

Parent Conferences are scheduled weekly through a grade-level team approach so parents and guardians can dialogue with teachers from all disciplines in a collaborative and collegial setting.

Student Conferences are held throughout the grading periods to set academic goals, monitor progress and address deficiencies. Conferences may also be scheduled by guidance counselor or content area instructional coaches as needed.

Positive Behavior Support initiatives decrease the need for more intrusive or aversive interventions (i.e., indoor or outdoor suspensions) and prevents the loss of instructional time.

Schoolwide incentives to improve behavior include rewards, treats, and events to improve climate.

- Counselors arrange conferences for students with excessive absences and/or tardies.
- Counselors meet with students upon their return from a suspension.
- Counselor / administrator notifies teachers of student's suspension and need for make-up work.
- Students who score a Level 1 or 2 in Reading take a Critical Thinking course in lieu of an elective.
- Students who score a Level 1 or 2 in Mathematics take an Intensive Mathematics course in lieu of an elective.
- Study Hall scheduled for students needing assistance.

B. Family and Community Engagement

The school's response to this section may address the requirements of ESSA, P.L. No. 114-95, § 1114(b)(2) and (b)(7)(A)(iii)(I).

1. Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress

a. Will the school use its Title I Parent and Family Engagement Policy (PFEP) to satisfy this question?

No

1. PFEP Link

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.

2. Description

BAMS utilizes a communication plan:

Strategies:

Notify Parents of emergencies, changes to normal operations.

Welcome incoming students and families.

Help students and families know about upcoming school year.

Inform families of Orientation date/time.

Inform families of policies and rules.

Keep students and informed of ongoing activities.

Keep students and parents informed on their grades and attendance.

Facilitate easy location of school information.

Inform students and parents of class objectives.

Open House for all families.

Communicate student specific concerns with a parent.

Personal interaction for answering parent questions about school.

Attain opinions of stakeholders.

Promote school mission and goals of school.

Increasing parent outreach opportunities (Orientation, Open House, 8th grade Guidance Nights, Subject Area Nights, etc.)

2. Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement

The Community Involvement Team will coordinate, collaborate, and network to increase efforts related to community involvement. Secondly, they will inform the community of school site initiatives and keep information current, provide training, information, and support services that strengthen the relations between community and schools in meaningful ways that improve academic achievement.

C. Effective Leadership

1. School Leadership Team

a. Membership

Identify the name, email address and position title for each member of the school leadership team.:

Name	Title
BOLENDER, JILL	Principal
Carver, Cathy	Assistant Principal
Sawyer, Brian	Assistant Principal
Jones, Amber	Teacher, ESE
Widner, Leslie	Teacher, K-12
Williams, Victoria	Instructional Technology
Figueroa, Ana	Teacher, K-12
Walker, Loren	Teacher, K-12

b. Duties

1. Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making

Principal- provides common vision for the use of data-based decision-making; supervises the development of Rtl program; ensures that the school based team is implementing Rtl; ensures implementation of intervention support and documentation; ensures and participates in adequate professional learning to support Rtl implementation; develops a culture of expectations with the school's staff for implementation of Rtl school wide; ensures resources are assigned to those areas in most need; and communicates with parents regarding school based Rtl plans and activities.

Assistant Principal: assists the Principal in all areas of the Principal's role in Rtl

Select General Education Teachers: participate in data collection, delivers Tier 1 instruction/ intervention, and collaborates with other staff to implement Tier 2 interventions.

Exceptional Education Facilitator: participates in data collection and integrates core instruction into Tier 3 instruction.

Technology Specialist: The Technology Specialist provides technical support to teachers and staff regarding data retrieval and management; and provides assistance to staff through the installation and management of educational software programs for Tiered instruction.

Guidance Counselor: provides expertise in assessment and intervention with individual students and linking community agencies to support the child's academic and emotional success; provides quality services and expertise on issues ranging from program design to assessment and intervention with individual students; and communicates with child-serving community agencies to support the students' academic, emotional, behavioral, and social success.

2. Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s)

responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact

The school-based MTSS/RtI Leadership Team consist of the Principal, Assistant Principal, Guidance Counselor, ESE Facilitator and Select General Education Teachers.

Principal- provides common vision for the use of data-based decision-making; supervises the development of RtI program; ensures that the school based team is implementing RtI; ensures implementation of intervention support and documentation; ensures and participates in adequate professional learning to support RtI implementation; develops a culture of expectations with the school's staff for implementation of RtI school wide; ensures resources are assigned to those areas in most need; and communicates with parents regarding school based RtI plans and activities.

Assistant Principal: assists the Principal in all areas of the Principal's role in RtI

Select General Education Teachers: participate in data collection, delivers Tier 1 instruction/ intervention, and collaborates with other staff to implement Tier 2 interventions.

Exceptional Education Facilitator: participates in data collection and integrates core instruction into Tier 3 instruction.

Technology Specialist: The Technology Specialist provides technical support to teachers and staff regarding data retrieval and management; and provides assistance to staff through the installation and management of educational software programs for Tiered instruction.

Guidance Counselor: provides expertise in assessment and intervention with individual students and linking community agencies to support the child's academic and emotional success; provides quality services and expertise on issues ranging from program design to assessment and intervention with individual students; and communicates with child-serving community agencies to support the students' academic, emotional, behavioral, and social success.

All communications shared by MTSS/RtI members regarding student information will be confidential.

2. School Advisory Council (SAC)

a. Membership

Identify the name and stakeholder group for each member of the SAC.:

Name	Stakeholder Group
Kevin Mulling	Parent
Jill Bolender	Principal
Victoria Williams	Teacher
Kimberly Welch	Parent
William Fienga	Business/Community
Gregory Abaray	Parent
Carlen McKenzie-Coley	Business/Community
Lisa Williams	Business/Community
Kristin Walker	Parent
Simone Miranda	Parent
Brian Cogswell	Parent

b. Duties

1. Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes

The school's response to this question may address the requirements of ESSA, P.L. No. 114-95, § 1114(b)(2).

a. Evaluation of last year's school improvement plan

BAMS Board of Directors monitors progress towards goals.

b. Development of this school improvement plan

BAMS Governing Board approves the School Improvement Plan and approves a budget to support the objectives and goals.

c. Preparation of the school's annual budget and plan

BAMS Governing Board approves the school's annual budget and plan and update at bimonthly meetings.

2. Describe the use of school improvement funds allocated last year, including the amount budgeted for each project

School improvement funds continue to be spent primarily at the classroom level. An emphasis on technology and teacher support for the conversion to rigorous standards have been made a priority.

3. Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC

Yes

a. If the school is not in compliance, describe the measures being implemented to meet SAC requirements

3. Literacy Leadership Team (LLT)

a. Membership

Identify the name and position title for each member of the school-based LLT or similar group, if applicable.:

Name	Title
BOLENDER, JILL	Principal
Jones, Amber	Teacher, ESE
Williams, Victoria	Teacher, K-12
Sawyer, Brian	Assistant Principal
Widner, Leslie	Teacher, K-12
Figueroa, Ana	Teacher, K-12
Walker, Loren	Teacher, K-12

b. Duties

1. Describe how the LLT or similar group promotes literacy within the school, if applicable

Major initiatives of the Literacy Leadership Team will include ensuring teachers:

- Focus on ELA strategies across the curriculum. Teachers and students will collaborate develop and reflect upon improvements ELA strategies development and use.
- Build comprehension in students, with a focus on improving students' abilities in critical thinking, including, but not limited to, skills inherent in reference and research
- Improve students' content area acquisition through improving subject-area vocabulary
- Implement rigorous coursework throughout the curriculum to challenge all students.

The Literacy Leadership Team has created three major areas on impact to address the 2017-2018 school year:

1. Effective use standards based assessments in all classes.

2. Effective implementation of engagement strategies in all classes.
3. Effective planning for instruction.

D. Public and Collaborative Teaching

The school's responses to this section may address the requirements of ESSA, P.L. No. 114-95, § 1114(b)(7)(A)(iii)(IV).

1. Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction

As part of a teacher's professional responsibility, grade level team meeting are designated as Horizontal/ Vertical Planning days. During these meetings, teachers collaborate on the implementation of Interdisciplinary Units- STEM as well as share best practices across grade levels and disciplines. Teachers in the same grade level have time to collaborate on STEM, reading across the curriculum and/ or writing across the curriculum. During this time, grade level teachers also discuss accomplishments and concerns of students they have in common. Department meetings are held throughout the year to address curriculum needs. During this time, members of the same content area share best practices and collaborate on grade level lessons for instruction. They also discuss the new Florida State Assessment test and how they can infuse more rigor in their lessons to prepare students for this test.

2. Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school

1. Teachers will be well informed, part of the decision making, and treated as professionals at all times.
2. Use Marzano methods of evaluation along with I-Observation.
3. New teachers to BAMS will be assigned a mentor teacher that meets on a regular basis with the teacher to collaborate on units/lesson plans, discipline, organizational questions, etc.
4. Conduct regular meetings with all teachers within their teams and administration to discuss best teaching practices and resolutions to school issues, concerns, frustrations, dreams, and aspirations.

Responsible: Principal, Assistant Principal, Peer Teachers, Leadership Team

3. Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities

New Teacher Orientation – August 2017
Weekly meetings
Joint Curriculum Planning
Participate in Walk Throughs
Peer Coaching
Participate in Learning Sciences and other professional development
Participate in weekly PLC's.
PEC Program

E. Ambitious Instruction and Learning

1. Instructional Programs and Strategies

a. Instructional Programs

1. Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards

To ensure BAMS core instructional program and materials are aligned to Florida standards, teachers will engage in whole group monthly Professional Development, weekly Common Planning

meetings by grade level, and use CPALMS for personal continuous development. Comprehensive instructional plans, purpose driven standard instruction, including learning targets aligned to the standards scaffold evidence rigor, higher order thinking skills and strategies. Additionally, data will be used to ascertain strengths and weaknesses to identify clear future instructional paths using observation classroom observations and walkthroughs.

b. Instructional Strategies

1. Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments

BAMS utilizes Interim Reports, PMRN, MobyMax, and formal/informal assessment data to provide differentiated instruction to meet the needs of students. Instruction is modified by implementing small group instruction, enrichment activities, tutorials and differentiated instruction to assist students having difficulty attaining proficient or advanced academic levels on state assessments.

2. Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:

Strategy: Before School Program

Minutes added to school year: 5,400

Before school tutoring in computer lab.

Strategy Rationale

Some students need additional time in the mornings to get reinforcement on skills and/or to finish assignments with guidance.

Strategy Purpose(s)

- Core Academic Instruction

Person(s) responsible for monitoring implementation of the strategy

BOLENDER, JILL, jill.bolender@berkleymiddle.net

Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy

On going grade monitoring of students attending before and after school tutoring by teachers.

Strategy: After School Program

Minutes added to school year: 10,800

After school tutoring.

Strategy Rationale

Students need additional time with instructional staff to ensure mastery of ELA, Civics and math concepts.

Strategy Purpose(s)

- Core Academic Instruction

Person(s) responsible for monitoring implementation of the strategy

BOLENDER, JILL, jill.bolender@berkleymiddle.net

Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy

Ongoing grade monitoring of students attending after school tutoring.

2. Student Transition and Readiness

a. PreK-12 Transition

The school's response to this question may address the requirements of ESSA, P.L. No. 114-95, § 1114(b)(7)(A)(iii)(V).

1. Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another

BAMS employs various strategies to support incoming and outgoing cohorts of students in transition from one school level to another. Orientation meetings are held in the summer for incoming students and their parents. At this meeting, the administrative team, Guidance Department and Leadership Team share information and expectations for Middle School success.

Additionally, at the beginning of the school year counselors host 8th grade student and parents to discuss high school requirements and credit course histories (Advanced Courses, Virtual Course Completions, Program availability, and Timelines for applications to various programs available). Furthermore, the school also host various articulation events and activities throughout the course of the year to support secondary transition.

b. College and Career Readiness

1. Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations

- Students participate in a variety of articulation opportunities which include: Sessions with representatives from various high school programs which explain the best course of study in order to align oneself for successful completion of high school requirements and college ready success.
- Grade level counselors visit students and explain the pupil progression plan, credits one needs to complete studies, advanced classes available, and the grading system.
- Students complete

2. Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs

Students in grade 6 have the opportunity to attain five certifications in technology.

3. Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement

Five technology certifications are offered for all 6th grade students.

Eighth grade students have the opportunity to be certified in Serve Safe.

4. Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the [High School Feedback Report](#), as required by section 1008.37(4), Florida Statutes

NA

II. Needs Assessment

The school's completion of this part may address the requirements of ESSA, P.L. No. 114-95, § 1114(b)(6).

A. Problem Identification

1. Data to Support Problem Identification

b. Data Uploads

Data uploads are not required by the Florida Department of Education but are offered as a tool for the needs assessment. In this section, the school may upload files of locally available data charts and graphs being used as evidence of need.

The following documents were submitted as evidence for this section:

No files were uploaded

2. Problem Identification Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the points of strength and areas of need that have been identified in the data.

B. Problem Analysis Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the underlying "why"? or root causes for the areas of need identified in the data, as determined by situational awareness of, and research conducted by, the stakeholders involved in the needs assessment.

C. Strategic Goals

School Improvement Goals

The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.

Problem Solving Key

G = Goal

B =
Barrier

S = Strategy

1 = Problem Solving Step  S123456 = Quick Key

Strategic Goals Summary

- G1.** BAMS will integrate ELA strategies across all core subjects in order to increase student achievement.
- G2.** BAMS will plan for and deliver rigorous instruction based on math Florida Standards in order to increase student proficiency.
- G3.** Berkley Accelerated Middle School will increase student participation in STEM initiatives and programs in order to be College and Career Ready.

Strategic Goals Detail

For each strategic goal, this section lists the associated targets (i.e., "SMART goals"), targeted barriers to achieving the goal, resources available to help reduce or eliminate the barriers, and the plan for monitoring progress toward the goal.

G1. BAMS will integrate ELA strategies across all core subjects in order to increase student achievement.

1a

G090594

Targets Supported 1b

Indicator	Annual Target
FSA ELA Achievement	72.0

Targeted Barriers to Achieving the Goal 3

- Based on incoming FSA scores, students are coming in with low Integration of Knowledge and Ideas scores.

Resources Available to Help Reduce or Eliminate the Barriers 2

- Professional Development using Marzano Learning Sciences Effective Strategies (The Art and Science of Teaching)
- I-Observation for Evaluation and Feedback
- IDEAS
- ASCD Professional Development
- CPalms
- Vocabulary.com
- NewsELA
- CommonLit
- MobyMax
- ReadWorks
- Kagan Cooperative Learning (ongoing Professional Development and Implementation)
- Professional Development using Conscious Teaching's 50 Ways to Leave Your Lecture Techniques
- Richard Lavoie (The Motivation Breakthrough)
- Carol Dweck (The Growth Mindset)

Plan to Monitor Progress Toward G1. 8

- MobyMax Progress Monitoring
- PMRN Fall and Winter Assessment
- Internal Assessment Data Reports via MobyMax
- IDEAS and Genesis Data Analysis Reports
- Standardized and EOC Testing

Person Responsible

JILL BOLENDER

Schedule

Semiannually, from 8/10/2017 to 5/23/2018

Evidence of Completion

Concentrated Data Collection, Action Plans through Common Planning(vertical/horizontal), Instructional Lesson Plans Realignment, Data Chats with Teachers as well as Students, PMRN Fall and Winter Assessment, Internal Assessment Data Reports via MobyMax, IDEAS and Genesis Data Analysis Reports, Standardized and EOC Testing

G2. BAMS will plan for and deliver rigorous instruction based on math Florida Standards in order to increase student proficiency. 1a

G090595

Targets Supported 1b

Indicator	Annual Target
FSA Mathematics Achievement	90.0

Targeted Barriers to Achieving the Goal 3

- 7th grade math students did not meet the annual performance expectations.

Resources Available to Help Reduce or Eliminate the Barriers 2

- Math XL
- Learning Sciences effective strategies professional development.
- I-Observation tool for classroom observation and feedback on effective use of strategies.
- Holt Mifflin Harcourt (my.hrw.com)
- Pearson SuccessNet
- Pearson Realize
- MobyMax
- Laptops - Math labs (4)
- Laptops - Study Hall labs (2)
- ASCD Professional Development.
- IDEAS
- CPalms
- National Charter Conference Professional Development
- Khan Academy
- Game-Based Learning- Mangahigh/Prodigy

Plan to Monitor Progress Toward G2. 8

- Internal Assessment Data Reports via MobyMax
- IDEAS and Genesis Data Analysis Reports
- Standardized and EOC Testing
- Pre and mid year progress monitoring assessments.

Person Responsible

JILL BOLENDER

Schedule

Quarterly, from 8/7/2017 to 5/24/2018

Evidence of Completion

Concentrated Data Collection, Action Plans through Common Planning(vertical/horizontal), Instructional Lesson Plans Realignment, Data Chats with Teachers as well as Students, Internal Assessment Data Reports via MobyMax, IDEAS and Genesis Data Analysis Reports, Standardized and EOC Testing, Pre and Post Progress Monitoring completed excel data sheets.

Plan to Monitor Progress Toward G2. 8

- Progress Monitoring via MobyMax
- IDEAS Data Analysis Reports
- Standardized and EOC Testing

Person Responsible

Ana Figueroa

Schedule

Quarterly, from 8/7/2017 to 5/24/2018

Evidence of Completion

Concentrated Data Collection, Action Plans through daily feedback, Instructional Lesson Plans, Data Chats with Teachers as well as Students, Assessment Data Reports via MobyMax, IDEAS Data Analysis Reports, Standardized and EOC Testing, Pre and Post Progress Monitoring completed excel data sheets.

G3. Berkley Accelerated Middle School will increase student participation in STEM initiatives and programs in order to be College and Career Ready. 1a

G090596

Targets Supported 1b

Indicator	Annual Target
Statewide Science Assessment Achievement	70.0

Targeted Barriers to Achieving the Goal 3

- Students have, in the past, had limited accessibility to STEM based activities

Resources Available to Help Reduce or Eliminate the Barriers 2

- NSTA STEM conference and professional development (including the Engineering Design Process)
- CPALMS
- ASCD
- Teach Tech conference and professional development
- National Charter Conference
- Grade level Computer Labs
- Classroom iPads and Laptops
- Interactive Videos
- Interactive White Boards
- NewsELA
- Florida Polytechnic Collaboration
- Collaborative Teaching Between Grade Levels
- Science Explorations Elective
- STEM laboratory
- Grade Level STEM Kits
- Pearson Success Net

Plan to Monitor Progress Toward G3. 8

Teacher lesson plans being submitted to STEM committee, Applied Discovery Projects in each grade level

Person Responsible

Leslie Widner

Schedule

Quarterly, from 8/18/2017 to 5/18/2018

Evidence of Completion

Teacher lesson plans, Student artifacts, Applied Discovery Project Competition

Action Plan for Improvement

For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.

Problem Solving Key

G = Goal **B** =
Barrier **S** = Strategy

1 = Problem Solving Step  S123456 = Quick Key

G1. BAMS will integrate ELA strategies across all core subjects in order to increase student achievement. **1**

 G090594

G1.B1 Based on incoming FSA scores, students are coming in with low Integration of Knowledge and Ideas scores. **2**

 B242033

G1.B1.S1 Provide professional development to ensure effective ELA strategies are being infused into all subject areas. **4**

 S255108

Strategy Rationale

The previous year's FSA ELA scores did not meet target goal for proficiency and learning gains.

Action Step 1 **5**

Provide all teachers ongoing professional development opportunities on Marzano's rigorous protocols.

Person Responsible

JILL BOLENDER

Schedule

Monthly, from 7/5/2017 to 5/23/2018

Evidence of Completion

Professional Development Agendas, Sign-in Sheets, Classroom Observation, Lesson Plans

Plan to Monitor Fidelity of Implementation of G1.B1.S1 6

Effective use of ELA strategies implemented in classrooms will be monitored by ELA Facilitator/Administrators.

Person Responsible

Amber Jones

Schedule

Monthly, from 8/10/2017 to 5/23/2018

Evidence of Completion

Data from I-Observation, Lesson Plans, Anecdotal Records of Informal ELA Observations, Consults with ELA Facilitator

Plan to Monitor Effectiveness of Implementation of G1.B1.S1 7

Effective use of ELA strategies implemented in all classrooms will be monitored on a regular basis by ELA Facilitator/Administrators.

Person Responsible

Amber Jones

Schedule

Monthly, from 8/10/2017 to 5/23/2018

Evidence of Completion

Data from I-Observation Classroom Observations, Lesson Plans, Anecdotal Records from Informal Classroom Observations, Consults with ELA Facilitator

G2. BAMS will plan for and deliver rigorous instruction based on math Florida Standards in order to increase student proficiency. 1

G090595

G2.B1 7th grade math students did not meet the annual performance expectations. 2

B242034

G2.B1.S1 All teachers will be observed consistently utilizing the increased ratio of collaboration to presentation as evidenced by iObservation data. 4

S255109

Strategy Rationale

Because BAMS students in 7th grade did not meet the math Target Goal, teachers need to be proficient in implementing highly effective strategies of instruction (e.g. Modeling, Reinforcement, Reflection, Engaging Activities)

Action Step 1 5

Teachers will implement highly effective strategies to deliver instruction based on math Common Core/Florida Standards in order to increase student proficiency.

Person Responsible

JILL BOLENDER

Schedule

Quarterly, from 8/7/2017 to 5/24/2018

Evidence of Completion

Marzano Learning Science professional development agendas and sign-in sheets, data from I-Observation showing an increase in use of highly effective strategies, and individual teacher lesson plans.

Action Step 2 5

Teachers will implement highly effective strategies to deliver instruction based on math Florida Standards in order to increase student proficiency.

Person Responsible

Ana Figueroa

Schedule

Daily, from 8/7/2017 to 5/24/2018

Evidence of Completion

Mentor/Coach Log (viewed/edited by Ana Figueroa and teachers), Marzano Learning Sciences, Houghton-Mifflin, CPalms, IDEAS, MobyMax, NCTM)

Plan to Monitor Fidelity of Implementation of G2.B1.S1 6

Teachers will implement highly effective strategies to deliver instruction based on math Common Core/Florida Standards in order to increase student proficiency.

Person Responsible

JILL BOLENDER

Schedule

Quarterly, from 8/7/2017 to 5/24/2018

Evidence of Completion

Data from I-Observation showing an increase in use of highly effective strategies and individual teacher lesson plans.

Plan to Monitor Fidelity of Implementation of G2.B1.S1 6

Teachers will create highly effective lesson plans to deliver instruction based on math Common Core/Florida Standards in order to increase student proficiency.

Person Responsible

JILL BOLENDER

Schedule

Monthly, from 8/7/2017 to 5/24/2018

Evidence of Completion

All teachers will have lesson plans monitored before the start of each unit to ensure rigor and use of strategies.

Plan to Monitor Effectiveness of Implementation of G2.B1.S1 7

Increased use of highly effective strategies for critical thinking in mathematics.

Person Responsible

JILL BOLENDER

Schedule

Quarterly, from 8/7/2017 to 5/24/2018

Evidence of Completion

Marzano professional development (agendas and sign-in sheets), NCTM, I-Observation data, and teacher lesson plans.

Plan to Monitor Effectiveness of Implementation of G2.B1.S1 7

Increased use of highly effective strategies for critical thinking in mathematics.

Person Responsible

Ana Figueroa

Schedule

Daily, from 8/7/2017 to 5/24/2018

Evidence of Completion

Daily classroom observations, lesson plan monitoring, and feedback documented on mentor log. Conscious Learning and lesson plan training before the start of the school year.

G3. Berkley Accelerated Middle School will increase student participation in STEM initiatives and programs in order to be College and Career Ready. 1

G090596

G3.B1 Students have, in the past, had limited accessibility to STEM based activities 2

B242035

G3.B1.S1 Consistently provide students opportunities to participate in integrated STEM based activities in all core and elective classes 4

S255110

Strategy Rationale

Taking part in real-world applications and hands-on learning projects, which utilize collaboration and critical thinking skills, will lead to increased participation and proficiency in STEM areas.

Action Step 1 5

Grade level cross curricular themes of integrated STEM activities

Person Responsible

Leslie Widner

Schedule

Quarterly, from 8/10/2017 to 5/25/2018

Evidence of Completion

Teacher's lesson plans for their individual STEM projects/activities

Action Step 2 5

Required participation of all students in Applied Discovery Projects, with opportunity for selection in school science fair and Polk Regional Science and Engineering Fair

Person Responsible

Auburn Thompson

Schedule

Annually, from 8/10/2017 to 5/18/2018

Evidence of Completion

Grade level selections for school science fair chosen from each grade level

Plan to Monitor Fidelity of Implementation of G3.B1.S1 6

Ensure STEM activities are consistently implemented across the curriculum for each grade level theme; observe planning and implementation of school science fair with winners proceeding to regional fair

Person Responsible

Leslie Widner

Schedule

Quarterly, from 8/1/2017 to 5/18/2018

Evidence of Completion

Lesson plans submitted to STEM committee, documentation from the above two action steps, as well as data indicators for FSA Science

Plan to Monitor Effectiveness of Implementation of G3.B1.S1 7

Science teachers across grade levels plan according to NGSSS and Florida Standards, teach through experimental design, and assign independent Applied Discovery Projects for each student; all teachers in each grade level plan according to Florida Standards and implement STEM themed grade level learning activities as learned from STEM conferences.

Person Responsible

JILL BOLENDER

Schedule

Quarterly, from 8/10/2017 to 5/18/2018

Evidence of Completion

Teacher lesson plans and student artifacts

IV. Implementation Timeline

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
2018					
G3.B1.S1.A2 A334533	Required participation of all students in Applied Discovery Projects, with opportunity for...	Thompson, Auburn	8/10/2017	Grade level selections for school science fair chosen from each grade level	5/18/2018 annually
G3.B1.S1.MA1 M352375	Ensure STEM activities are consistently implemented across the curriculum for each grade level...	Widner, Leslie	8/1/2017	Lesson plans submitted to STEM committee, documentation from the above two action steps, as well as data indicators for FSA Science	5/18/2018 quarterly
G3.B1.S1.MA1 M352374	Science teachers across grade levels plan according to NGSSS and Florida Standards, teach through...	BOLENDER, JILL	8/10/2017	Teacher lesson plans and student artifacts	5/18/2018 quarterly
G3.MA1 M352376	Teacher lesson plans being submitted to STEM committee, Applied Discovery Projects in each grade...	Widner, Leslie	8/18/2017	Teacher lesson plans, Student artifacts, Applied Discovery Project Competition	5/18/2018 quarterly
G1.B1.S1.MA1 M352368	Effective use of ELA strategies implemented in all classrooms will be monitored on a regular basis...	Jones, Amber	8/10/2017	Data from I-Observation Classroom Observations, Lesson Plans, Anecdotal Records from Informal Classroom Observations, Consults with ELA Facilitator	5/23/2018 monthly
G1.B1.S1.MA1 M352369	Effective use of ELA strategies implemented in classrooms will be monitored by ELA...	Jones, Amber	8/10/2017	Data from I-Observation, Lesson Plans, Anecdotal Records of Informal ELA Observations, Consults with ELA Facilitator	5/23/2018 monthly
G1.B1.S1.A1 A334530	Provide all teachers ongoing professional development opportunities on Marzano's rigorous protocols.	BOLENDER, JILL	7/5/2017	Professional Development Agendas, Sign-in Sheets, Classroom Observation, Lesson Plans	5/23/2018 monthly
G1.MA1 M352370	- MobyMax Progress Monitoring - PMRN Fall and Winter Assessment - Internal Assessment Data...	BOLENDER, JILL	8/10/2017	Concentrated Data Collection, Action Plans through Common Planning(vertical/horizontal), Instructional Lesson Plans Realignment, Data Chats with Teachers as well as Students, PMRN Fall and Winter Assessment, Internal Assessment Data Reports via MobyMax, IDEAS and Genesis Data Analysis Reports, Standardized and EOC Testing	5/23/2018 semiannually
G2.B1.S1.MA1 M352371	Increased use of highly effective strategies for critical thinking in mathematics.	BOLENDER, JILL	8/7/2017	Marzano professional development (agendas and sign-in sheets), NCTM, I-Observation data, and teacher lesson plans.	5/24/2018 quarterly
G2.B1.S1.MA1 M352372	Teachers will implement highly effective strategies to deliver instruction based on math Common...	BOLENDER, JILL	8/7/2017	Data from I-Observation showing an increase in use of highly effective strategies and individual teacher lesson plans.	5/24/2018 quarterly
G2.B1.S1.MA2 M375481	Teachers will create highly effective lesson plans to deliver instruction based on math Common...	BOLENDER, JILL	8/7/2017	All teachers will have lesson plans monitored before the start of each unit to ensure rigor and use of strategies.	5/24/2018 monthly
G2.B1.S1.A1 A334531	Teachers will implement highly effective strategies to deliver instruction based on math Common...	BOLENDER, JILL	8/7/2017	Marzano Learning Science professional development agendas and sign-in sheets, data from I-Observation showing an increase in use of highly effective strategies, and individual teacher lesson plans.	5/24/2018 quarterly
G2.B1.S1.MA2 M375487	Increased use of highly effective strategies for critical thinking in mathematics.	Figuroa, Ana	8/7/2017	Daily classroom observations, lesson plan monitoring, and feedback documented on mentor log. Conscious Learning and lesson plan training before the start of the school year.	5/24/2018 daily

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 Berkley Accelerated Middle School

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
G2.MA2 M375494	-Progress Monitoring via MobyMax - IDEAS Data Analysis Reports - Standardized and EOC Testing	Figuroa, Ana	8/7/2017	Concentrated Data Collection, Action Plans through daily feedback, Instructional Lesson Plans, Data Chats with Teachers as well as Students, Assessment Data Reports via MobyMax, IDEAS Data Analysis Reports, Standardized and EOC Testing, Pre and Post Progress Monitoring completed excel data sheets.	5/24/2018 quarterly
G2.MA1 M352373	- Internal Assessment Data Reports via MobyMax - IDEAS and Genesis Data Analysis Reports -...	BOLENDER, JILL	8/7/2017	Concentrated Data Collection, Action Plans through Common Planning(vertical/horizontal), Instructional Lesson Plans Realignment, Data Chats with Teachers as well as Students, Internal Assessment Data Reports via MobyMax, IDEAS and Genesis Data Analysis Reports, Standardized and EOC Testing, Pre and Post Progress Monitoring completed excel data sheets.	5/24/2018 quarterly
G2.B1.S1.A2 A352361	Teachers will implement highly effective strategies to deliver instruction based on math Florida...	Figuroa, Ana	8/7/2017	Mentor/Coach Log (viewed/edited by Ana Figuroa and teachers), Marzano Learning Sciences, Houghton-Mifflin, CPalms, IDEAS, MobyMax, NCTM)	5/24/2018 daily
G3.B1.S1.A1 A334532	Grade level cross curricular themes of integrated STEM activities	Widner, Leslie	8/10/2017	Teacher's lesson plans for their individual STEM projects/activities	5/25/2018 quarterly

V. Professional Development Opportunities

Professional development opportunities identified in the SIP as action steps to achieve the school's goals.

G1. BAMS will integrate ELA strategies across all core subjects in order to increase student achievement.

G1.B1 Based on incoming FSA scores, students are coming in with low Integration of Knowledge and Ideas scores.

G1.B1.S1 Provide professional development to ensure effective ELA strategies are being infused into all subject areas.

PD Opportunity 1

Provide all teachers ongoing professional development opportunities on Marzano's rigorous protocols.

Facilitator

Marzano Learning Sciences, ASCD, Conscious Teaching, and Administrators/ELA Facilitator

Participants

All Classroom Teachers and Administration

Schedule

Monthly, from 7/5/2017 to 5/23/2018

G2. BAMS will plan for and deliver rigorous instruction based on math Florida Standards in order to increase student proficiency.

G2.B1 7th grade math students did not meet the annual performance expectations.

G2.B1.S1 All teachers will be observed consistently utilizing the increased ratio of collaboration to presentation as evidenced by iObservation data.

PD Opportunity 1

Teachers will implement highly effective strategies to deliver instruction based on math Common Core/Florida Standards in order to increase student proficiency.

Facilitator

Various Consultants (PCG, Marzano Learning Sciences, Houghton-Mifflin, Jill Bolender, CPalms, IDEAS, Pearson Realize, MobyMax, NCTM)

Participants

Mathematics Teachers

Schedule

Quarterly, from 8/7/2017 to 5/24/2018

G3. Berkley Accelerated Middle School will increase student participation in STEM initiatives and programs in order to be College and Career Ready.

G3.B1 Students have, in the past, had limited accessibility to STEM based activities

G3.B1.S1 Consistently provide students opportunities to participate in integrated STEM based activities in all core and elective classes

PD Opportunity 1

Grade level cross curricular themes of integrated STEM activities

Facilitator

Leslie Widner, Loren Walker

Participants

All staff and students

Schedule

Quarterly, from 8/10/2017 to 5/25/2018

PD Opportunity 2

Required participation of all students in Applied Discovery Projects, with opportunity for selection in school science fair and Polk Regional Science and Engineering Fair

Facilitator

Auburn Thompson, Loren Walker, Leslie Widner, Beth Smith

Participants

Grade level science teachers; all students

Schedule

Annually, from 8/10/2017 to 5/18/2018

VI. Technical Assistance Items

Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.

VII. Budget

1	G1.B1.S1.A1	Provide all teachers ongoing professional development opportunities on Marzano's rigorous protocols.				\$15,000.00
	Function	Object	Budget Focus	Funding Source	FTE	2017-18
			District-Wide	Title II		\$15,000.00
2	G2.B1.S1.A1	Teachers will implement highly effective strategies to deliver instruction based on math Common Core/Florida Standards in order to increase student proficiency.				\$10,000.00
	Function	Object	Budget Focus	Funding Source	FTE	2017-18
			District-Wide	General Fund		\$10,000.00
<i>Notes: Tech Conference, ASCD Conference</i>						
3	G2.B1.S1.A2	Teachers will implement highly effective strategies to deliver instruction based on math Florida Standards in order to increase student proficiency.				\$0.00
4	G3.B1.S1.A1	Grade level cross curricular themes of integrated STEM activities				\$10,000.00
	Function	Object	Budget Focus	Funding Source	FTE	2017-18
			8142 - Berkley Accelerated Middle School	General Fund		\$10,000.00
<i>Notes: STEM and Tech Conferences Grade Level STEM Kits</i>						
5	G3.B1.S1.A2	Required participation of all students in Applied Discovery Projects, with opportunity for selection in school science fair and Polk Regional Science and Engineering Fair				\$0.00
					Total:	\$35,000.00